

Male Backlash Bargaining Or Exposure Reduction Women S

Gender and Plantation Labour in AfricaThe Second ShiftGender, Conflict, and DevelopmentMen In The Public EyePreparing for the Possibility of a North Korean CollapseDiscussing Women's EmpowermentThe PrecariatHandbook of the Sociology of GenderThe Status of WomenViolence Against WomenWorld Social Report 2020On Norms and AgencyReckoningWorld Development Report 2012Handbook on Well-Being of Working WomenTerror as a Bargaining InstrumentWomen, Work, and PoliticsMeasuring EmpowermentTriflesTowards Gender Equity in DevelopmentGender in AgricultureSociological AbstractsViolence against Women and GirlsEleanor & ParkReproduction and Social Organization in Sub-Saharan AfricaThe Cameroons from Mandate to IndependenceThe Cambridge Handbook of the International Psychology of WomenSexual Orientation and Transgender Issues in OrganizationsThe Oxford Handbook of Women and the EconomySlow MotionGreat Britain and Germany's Lost Colonies, 1914-1919Employment Law ReviewGender & Pop CultureThe Gender LineWhere Do We Go from HereSexual Harassment of WomenWomen at WorkDaughters of IndependenceQuestioning EmpowermentThe Jungle

Gender and Plantation Labour in Africa

Focusing on the term empowerment this book examines the various meanings given to the concept of empowerment and the many ways power can be expressed - in personal relationships and in wider social interactions.

The Second Shift

Gender, Conflict, and Development

This report examines the links between inequality and other major global trends (or megatrends), with a focus on technological change, climate change, urbanization and international migration. The analysis pays particular attention to poverty and labour market trends, as they mediate the distributional impacts of the major trends selected. It also provides policy recommendations to manage these megatrends in an equitable manner and considers the policy implications, so as to reduce inequalities and support their implementation.

Men In The Public Eye

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This handbook provides a comprehensive view of the field of the sociology of gender. It presents the most important theories about gender and methods used to study gender, as well as extensive coverage of the latest research on gender in the most important areas of social life, including gendered bodies, sexuality, carework, paid labor, social movements, incarceration, migration, gendered violence, and others. Building from previous publications this handbook includes a vast array of chapters from leading researchers in the sociological study of gender. It synthesizes the diverse field of gender scholarship into a cohesive theoretical framework, gender structure theory, in order to position the specific contributions of each author/chapter as part of a complex and multidimensional gender structure. Through this organization of the handbook, readers do not only gain tremendous insight from each chapter, but they also attain a broader understanding of the way multiple gendered processes are interrelated and mutually constitutive. While the specific focus of the handbook is on gender, the chapters included in the volume also give significant attention to the interrelation of race, class, and other systems of stratification as they intersect and implicate gendered processes.

Preparing for the Possibility of a North Korean Collapse

Discussing Women's Empowerment

Joanna Liddle and Rama Joshi explore the connection in India between gender and caste, and gender and class. They ask whether the subordination of women has diminished as India moves from a caste to a class structure, and what effect colonization had on the status of women in India. Focusing on educated, professional women, the authors look at the particular experiences of 120 women they interviewed, and also interpret the larger patterns of social relations that emerge from the interviews. These sensitive stories are told with an eloquence that is often moving and inspiring. For thousands of years Indian women have had a cultural tradition of resisting male domination. At the same time, the control of female sexuality has always been central to social hierarchies in India. Women are constrained in both class and caste hierarchies, to help distinguish the men at the top of the hierarchy from men at the bottom, where women are less constrained. In class society the seclusion of women allowed men to have sexual control over women and to retain the property that was transferred in marriage. In contemporary India, professional women have had success entering the professions as the social groups to which they belong move increasingly to class rather than caste structures. But men continue to control the type of education they receive and the type of employment open to them, and to participate in the sexual harassment of women in the workplace. The concept that women are inferior to men--a concept that is not part of the Indian cultural heritage--is

growing. In a sense, working professional women strengthen male control. The class structure is no more egalitarian than the caste structure, as oppression simply takes other forms. College.

The Precariat

This report documents the dynamics of violence against women in South Asia across the life cycle, from early childhood to old age. It explores the different types of violence that women may face throughout their lives, as well as the associated perpetrators (male and female), risk and protective factors for both victims and perpetrators, and interventions to address violence across all life cycle stages. The report also analyzes the societal factors that drive the primarily male — but also female — perpetrators to commit violence against women in the region. For each stage and type of violence, the report critically reviews existing research from Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka, supplemented by original analysis and select literature from outside the region. Policies and programs that address violence against women and girls are analyzed in order to highlight key actors and promising interventions. Finally, the report identifies critical gaps in research, program evaluations, and interventions in order to provide strategic recommendations for policy makers, civil society, and other stakeholders working to mitigate violence against women in South Asia.

Handbook of the Sociology of Gender

The Status of Women

Based on focus groups and interviews with nearly 4,000 women, men, girls, and boys from 20 countries, this book explores areas that are less often studied in gender and development: gender norms and agency. It reveals how little gender norms have changed, how similar they are across countries, and how they are being challenged and contested.

Violence Against Women

First published in 1992. Routledge is an imprint of Taylor & Francis, an informa company.

World Social Report 2020

Some aspects of violent behavior are linked to economic incentives. In India, domestic violence is used as a bargaining instrument, to extract larger dowries from a wife's family after the marriage has taken place.

On Norms and Agency

This book presents an original and groundbreaking approach to gender inequality. Looking at women's power in the home, in the workplace, and in politics from a political economy perspective, the authors demonstrate that equality is tied to demand for women's labor outside the home, which is a function of structural, political, and institutional conditions.--[book jacket].

Reckoning

The first history--incisive, witty, fascinating--of the fight against sexual harassment, from the author of the New York Times bestseller *Sisters in Law* Linda Hirshman, acclaimed historian of social movements, delivers the sweeping story of the struggle leading up to #MeToo and beyond: from the first tales of workplace harassment percolating to the surface in the 1970s, to the Clinton/Lewinsky scandal--when liberal women largely forgave Clinton, giving men a free pass for two decades. Many liberals even resisted the movement to end rape on campus. And yet, legal, political, and cultural efforts, often spearheaded by women of color, were quietly paving the way for the takedown of abusers and harassers. *Reckoning* delivers the stirring tale of a movement catching fire as pioneering women in the media exposed the Harvey Weinsteins of the world, women flooded the political

landscape, and the walls of male privilege finally began to crack. This is revelatory, essential social history.

World Development Report 2012

The Food and Agriculture Organization of the United Nations (FAO) produced a 2011 report on women in agriculture with a clear and urgent message: agriculture underperforms because half of all farmers—women—lack equal access to the resources and opportunities they need to be more productive. This book builds on the report's conclusions by providing, for a non-specialist audience, a compendium of what we know now about gender gaps in agriculture.

Handbook on Well-Being of Working Women

The celebrated civil rights leader outlines the trends in the African American struggle during the sixties, and pleads for peaceful coexistence between the African American and white communities.

Terror as a Bargaining Instrument

A North Korean government collapse would have serious consequences, including

a humanitarian disaster and civil war. The Republic of Korea and the United States can help mitigate the consequences, seeking unification by being prepared to deliver humanitarian aid in the North, stop conflict, demilitarize the North Korean military over time, secure and eliminate North Korean weapons of mass destruction, and manage Chinese intervention.

Women, Work, and Politics

Measuring Empowerment

Trifles

This year's World Development Report looks at facts and trends regarding the various dimensions of gender equality in the context of the development process.

Towards Gender Equity in Development

Gender in Agriculture

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Fifteen years after its first publication, *The Second Shift* remains just as important and relevant today as it did then. As the majority of women entered the workforce, sociologist and Berkeley professor Arlie Hochschild was one of the first to talk about what really happens in dual-career households. Many people were amazed to find that women still did the majority of childcare and housework even though they also worked outside the home. Now, in this updated edition with a new introduction from the author, we discover how much things have, or have not, changed for women today.

Sociological Abstracts

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine

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(as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. Sexual Harassment of Women explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

Violence against Women and Girls

First published in 2011 *The Precariat* is the hugely influential first account of an emerging class of people facing insecurity, moving in and out of precarious work that gives little meaning to their lives. Standing warns that the growth of the precariat is producing instabilities in society. Its internal divisions have led to the villainization of migrants and other vulnerable groups and some are susceptible to

the dangers of political extremism. Standing argues for a new politics which puts the fears and aspirations of the precariat at the heart of a progressive strategy of redistribution and income security. The precariat is an increasingly global phenomenon, highly visible in the ongoing migrant crisis and protest movements around the world. In a new preface for the Revelations edition Guy Standing discusses recent political developments and their effect on the precariat.

Eleanor & Park

As a result of widespread mistreatment and overt discrimination in all dimensions of their lives, women lack significant autonomy. The central preoccupation of this book is to explore key sources of female empowerment and discuss the current challenges and opportunities for the future. Schematically, three main domains are distinguished. The first is marriage and women's relative bargaining position within the household. Since in developing countries marriage is essentially universal and generally arranged by the parents, women have little say in the choice of their partner and largely depend on their husband for their livelihoods and well-being. How marriage, divorce, and remarriage practices have evolved and with what effects for women, is therefore of crucial concern. The second domain is the set of options available to women outside of marriage and in the context of their community. Given the importance of household dynamics in determining female well-being, a crucial step towards women's empowerment consists of improving

such options, economic and collective action opportunities in particular. The third domain belongs to the realm of over-arching discriminatory laws and cultural norms. Can the government acting as lawmaker contribute to modifying norms and practices that disadvantage women? Or, to be effective, do legal moves need to be complemented by other initiatives such as the expansion of economic opportunities for women? Do discriminatory social norms necessarily dissolve with improved legal status for women? These questions, and other related issues, are tackled from different perspectives, by top scholars with well-established experience in gender-focused economic and social research.

Reproduction and Social Organization in Sub-Saharan Africa

The Employment Law Review, edited by Erika C Collins of Proskauer Rose LLP, serves as a tool to help legal practitioners and human resources professionals identify issues that present challenges to their clients and companies. As well as in-depth examinations of employment law in 48 jurisdictions, the book provides further general interest chapters covering the variety of employment-related issues that arise during cross-border merger and acquisition transactions, aiding practitioners and human resources professionals who conduct due diligence and provide other employment-related support in connection with cross-border corporate M&A deals. Other chapters deal with global diversity and inclusion initiatives across the globe, social media and mobile device management policies,

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and the interplay between religion and employment law. Contributors include: Els de Wind, Van Doorne; Annie Elfassi, Loyens Loeff. "Excellent publication, very helpful in my day to day work." - Mr Frederic Thorat, Head of HR, BNP Paribas"Excellent coverage and detail on each country is brilliant." - Mr Raani Costelloe, General manager of Legal and Business Affairs, Sony music Entertainment, Australia"An excellent resource for in-house counsel for a company with an international footprint." - Mr John R Pendergast, Senior Counsel, BASF Corporation, USA"It's invaluable to any lawyer dealing with cross-border and privacy-related employment issues and is a cornerstone to my own legal research" - Oran Kiazim, Vice President, Global Privacy, SterlingBackcheck, UK

The Cameroons from Mandate to Independence

The Cambridge Handbook of the International Psychology of Women

The transformation of women's lives over the past century is among the most significant and far-reaching of social and economic phenomena, affecting not only women but also their partners, children, and indeed nearly every person on the

planet. In developed and developing countries alike, women are acquiring more education, marrying later, having fewer children, and spending a far greater amount of their adult lives in the labor force. Yet, because women remain the primary caregivers of children, issues such as work-life balance and the glass ceiling have given rise to critical policy discussions in the developed world. In developing countries, many women lack access to reproductive technology and are often relegated to jobs in the informal sector, where pay is variable and job security is weak. Considerable occupational segregation and stubborn gender pay gaps persist around the world. The Oxford Handbook of Women and the Economy is the first comprehensive collection of scholarly essays to address these issues using the powerful framework of economics. Each chapter, written by an acknowledged expert or team of experts, reviews the key trends, surveys the relevant economic theory, and summarizes and critiques the empirical research literature. By providing a clear-eyed view of what we know, what we do not know, and what the critical unanswered questions are, this Handbook provides an invaluable and wide-ranging examination of the many changes that have occurred in women's economic lives.

Sexual Orientation and Transgender Issues in Organizations

"A unique and pathbreaking work that will exert a lasting influence on the thinking of demographers, anthropologists, and development specialists working in

Africa."--Etienne van de Walle, Population Studies Center, University of Pennsylvania "The collection is remarkable in its concentration on culturally-bound determinants of fertility that are particular to Africa and consequently require a departure from the now classical styles of demographic analysis for other regions. . . A high-quality treatment of a topic of quite broad interest."--Odile Frank, World Health Organization, Geneva

The Oxford Handbook of Women and the Economy

This publication focuses on the gender dimensions of intrastate conflicts (civil wars), organised around eight key themes of gender and warfare, sexual violence, formal and informal peace processes, post-conflict legal frameworks, work issues, rehabilitation of social services and community-driven development. For each theme, the authors examine the impact on gender roles of conflict situations, the development challenges involved, and the policy options available to help build more inclusive and gender balanced post-conflict societies.

Slow Motion

Large-scale poverty reduction depends on the effective empowerment of poor people themselves. This publication sets out a conceptual framework that can be

used to monitor and evaluate empowerment programmes, based on papers written by practitioners and researchers in a wide variety of fields, including economics and political science, sociology and psychology, anthropology and demography. These papers draw on research and practical experience at different levels, from households to communities to nations and in various regions of the world.

Great Britain and Germany's Lost Colonies, 1914-1919

Over the last decade workforce diversity has attracted much scientific attention. Given the shortage of literature on issues related to homosexual, bisexual and transgender employees, compared to other facets of workforce diversity, this book opens up new perspectives on this issue. Emphasis is placed on the equal consideration of gay, lesbian, bisexual, and transgender issues. Thus the predominance of lesbian and gay issues in LGBT research (and practice), will be contrasted by an explicit consideration of the unique experiences, stressors and related needs of bisexual and transgender employees. Contributions provide deeper insights into the differing experiences the whole spectrum of LGBT employees make in the workplace in different national and occupational contexts. Furthermore, the collection offers contextualized insights for evaluating and conceptualizing organizational initiatives aiming at a higher level of inclusion for LGBT employees.

Employment Law Review

Despite tremendous advances in civil rights, we live in a world where the sexes remain sharply segregated from birth to death: in names, clothing, social groupings, and possessions; in occupations, civic association, and domestic roles. Gender separatism, so pervasive as to be almost invisible, permeates the fabric of our daily social routines. Preferring a notion of gender that is fluid and contextual, and denying that separatism is inevitable, Nancy Levit dismantles the myths of gender essentialism Drawing on a wealth of interdisciplinary data regarding the biological and cultural origins of sex differences, Levit provides a fresh perspective on gendered behaviors and argues the need for careful cultivation of new relations between the sexes. With its focus particularly on men, *The Gender Line* offers an insightful overview of the construction of gender and the damaging effects of its stereotypes. Levit analyzes the ways in which law legitimizes the social segregation of the sexes through legal decisions regarding custody, employment, education, sexual harassment, and criminal law. In so doing, she illustrates the ways in which men's and women's oppressions are intertwined and how law molds the very definition of masculinity. Applying feminist methodology to the doctrine of feminism itself, Levit artfully demonstrates that gender separatism infects even our contemporary views of feminism. Levit asks questions that have been too long been unspoken--those that lie at the core of the feminist project, yet threaten its very foundations. Revealing masculinity as both a privileged and a victimized

condition, she calls for a step forward, past the bounds of contemporary feminism and its conflicts, toward a more egalitarian and inclusive feminism. This brand of feminism would reshape traditional masculinity, invite men into feminist dialogue, and claim men as political allies.

Gender & Pop Culture

There is a growing knowledge base in understanding the differences and similarities between women and men, as well as the diversities among women and sexualities. Although genetic and biological characteristics define human beings conventionally as women and men, their experiences are contextualized in multiple dimensions in terms of gender, sexuality, class, age, ethnicity, and other social dimensions. Beyond the biological and genetic basis of gender differences, gender intersects with culture and other social locations which affect the socialization and development of women across their life span. This handbook provides a comprehensive and up-to-date resource to understand the intersectionality of gender differences, to dispel myths, and to examine gender-relevant as well as culturally relevant implications and appropriate interventions. Featuring a truly international mix of contributors, and incorporating cross-cultural research and comparative perspectives, this handbook will inform mainstream psychology of the international literature on the psychology of women and gender.

The Gender Line

Gender & Pop Culture provides a foundation for the study of gender, pop culture and media. This comprehensive, interdisciplinary text provides text-book style introductory and concluding chapters written by the editors, seven original contributor chapters on key topics and written in a variety of writing styles, discussion questions, additional resources and more. Coverage includes: - Foundations for studying gender & pop culture (history, theory, methods, key concepts) - Contributor chapters on media and children, advertising, music, television, film, sports, and technology - Ideas for activism and putting this book to use beyond the classroom - Pedagogical Features - Suggestions for further readings on topics covered and international studies of gender and pop culture

Gender & Pop Culture was designed with students in mind, to promote reflection and lively discussion. With features found in both textbooks and anthologies, this sleek book can serve as primary or supplemental reading in undergraduate courses across the disciplines that deal with gender, pop culture or media studies. “An important addition to the fields of gender and media studies, this excellent compilation will be useful to students and teachers in a wide range of disciplines. The research is solid, the examples from popular culture are current and interesting, and the conclusions are original and illuminating. It is certain to stimulate self-reflection and lively discussion.” Jean Kilbourne, Ed.D., author, feminist activist and creator of the Killing Us Softly: Advertising’s Image of Women

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film series “An ideal teaching tool: the introduction is intellectually robust and orients the reader towards a productive engagement with the chapters; the contributions themselves are diverse and broad in terms of the subject matter covered; and the conclusion helps students take what they have learnt beyond the classroom. I can’t wait to make use of it.” Sut Jhally, Professor of Communication, University of Massachusetts at Amherst, Founder & Executive Director, Media Education Foundation Adrienne Trier-Bieniek, Ph.D. is currently an assistant professor of sociology at Valencia College in Orlando, Florida. Her first book, Sing Us a Song, Piano Woman: Female Fans and the Music of Tori Amos (Scarecrow, 2013) addresses the ways women use music to heal after experiencing trauma. www.adriennetrier-bieniek.com Patricia Leavy, Ph.D. is an internationally known scholar and best-selling author, formerly associate professor of sociology and the founding director of gender studies at Stonehill College. She is the author of the acclaimed novels American Circumstance and Low-Fat Love and has published a dozen nonfiction books including Method Meets Art: Arts-Based Research Practice. www.patricialeavy.com

Where Do We Go from Here

The Jungle portrays the harsh conditions and exploited lives of immigrants in the United States in Chicago and similar industrialized cities. The book depicts working-class poverty, the lack of social supports, harsh and unpleasant living and working

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conditions, and a hopelessness among many workers. The primary purpose of the novel in describing the meat industry and its working conditions was to advance socialism in the United States. The main character in the book, Jurgis Rudkus, a Lithuanian immigrant, tries to make ends meet in Chicago. The book begins with his wife Ona and his wedding feast. He and his family live near the stockyards and meatpacking district where many immigrants, who do not know much English, work. He takes a job at Brown's slaughterhouse. Jurgis had thought the US would offer more freedom, but he finds working-conditions harsh. He and his young wife struggle to survive as they fall deeply into debt and become prey to con men. Hoping to buy a house, they exhaust their savings on the down payment for a substandard slum house, which they cannot afford. The family is eventually evicted after their money is taken.

Sexual Harassment of Women

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Women at Work

#1 New York Times Best Seller! "Eleanor & Park reminded me not just what it's like to be young and in love with a girl, but also what it's like to be young and in love

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with a book."-John Green, The New York Times Book Review Bono met his wife in high school, Park says. So did Jerry Lee Lewis, Eleanor answers. I'm not kidding, he says. You should be, she says, we're 16. What about Romeo and Juliet? Shallow, confused, then dead. I love you, Park says. Wherefore art thou, Eleanor answers. I'm not kidding, he says. You should be. Set over the course of one school year in 1986, this is the story of two star-crossed misfits-smart enough to know that first love almost never lasts, but brave and desperate enough to try. When Eleanor meets Park, you'll remember your own first love-and just how hard it pulled you under. A New York Times Best Seller! A 2014 Michael L. Printz Honor Book for Excellence in Young Adult Literature Eleanor & Park is the winner of the 2013 Boston Globe Horn Book Award for Best Fiction Book. A Publishers Weekly Best Children's Book of 2013 A New York Times Book Review Notable Children's Book of 2013 A Kirkus Reviews Best Teen Book of 2013 An NPR Best Book of 2013

Daughters of Independence

This book explores the relationship between plantation labour and gender in Africa, particularly Cameroon. It demonstrates that the introduction of plantation labour during colonial rule has had significant consequences for gender roles and relations within and beyond the capitalist labour process. These effects have been quite ambivalent, being marked by both profound changes and remarkable continuities. The book focuses on two tea estates established in anglophone

Cameroon in the 1950s, the Tole Estate and the Ndu Estate, the first employing mainly female pluckers, the second mainly male pluckers. This allows for an examination of the variations in male and female workers' modes of resistance to the control and exploitation they meet in the labour process. [ASC Leiden abstract]

Questioning Empowerment

The Jungle

This handbook provides an overview and synthesis of relevant literature related to the issue of the well-being of working women. This focus addresses a gap that currently exists in the quality-of-life and well-being fields. The work of the authors answers the following broad questions: Does gender matter in the well-being of working women? Do prejudices against and stereotypes of women still play a role in inter-personal interactions in the workplace that could hinder women from flourishing professionally? Does the organizational context, such as organizational culture, reward systems, and leadership, contribute to the well-being of working-women? What impact does the national context have on the well-being of working women? And finally, how can public policies help enhance the well-being of working women? These are important issues for academics, researchers, and

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graduate students interested in gender issues in the fields of management, sociology, psychology, social psychology, economics, and quality of life studies. Policy makers and practitioners will also find this book beneficial. Equitable treatment and outcomes for all, regardless of gender, remains a challenging goal to achieve, with various barriers in different contexts and different cultures, and this book provides strong coverage of this important topic of well-being of working women.

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