

Redundancy The Law And Practice Longman Practitioner Series

Jackson's Machinery of Justice
Redundancy : the law and practice
Pharmacy Law and Practice
The New Law Journal
The American Bar
The Law of Termination of Employment
A Practical Guide to Redundancy
Accountancy
Selwyn's Law of Employment
International Labour Law Reports
The Solicitors' Journal
The Law and Practice Relating to the Constitution and Management of Assurance, Banking and Other Joint-stock Companies
The British National Bibliography
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Jackson's Machinery of Justice

Redundancy : the law and practice

This revised edition is a comprehensive, authoritative set of essays. It is more detailed and analytical than the mainstream treatments of HRM. As in previous editions, *Managing Human Resources* analyses HRM, the study of work and employment, using an integrated multi-disciplinary approach. The starting point is a recognition that HRM practice and firm performance are influenced by a variety of institutional arrangements that extend beyond the firm. The consequences of HRM need to incorporate analysis of employees and other stakeholders as well as the implications for organizational performance.

Pharmacy Law and Practice

The New Law Journal

The American Bar

The Law of Termination of Employment

A Practical Guide to Redundancy

Accountancy

Employment Law has been developed primarily for students taking an elective module in employment law on the LPC and is suitable for courses with either a corporate or private client focus. The 2016 edition continues to provide a practical and comprehensive guide to the subject and has been fully updated to include recent UK and European case law and developments in employment law practice. Examples and sample documents are included throughout the book to help students understand the practical application of the law, preparing them for the situations they may encounter once qualified. Detailed information is presented clearly and concisely, with the use of flowcharts and diagrams to provide a visual overview of complex processes and areas of common difficulty. End of chapter summaries and self-test questions are also used throughout the book, to help students consolidate their learning and identify areas for further study. This book is

also accompanied by a free Online Resource Centre (www.oxfordtextbooks.co.uk/orc/employment2016/) which includes updates to the law post-publication, self-test questions with instant feedback, outline answers to the questions in the book, and electronic versions of flowcharts and diagrams to assist with notes and revision.

Selwyn's Law of Employment

International Labour Law Reports

"This book provides an overview of the relevant legislation regarding redundancy schemes in each of the 27 EU Member States, as well as Russia and Switzerland. Following an introductory chapter describing the European directive regarding mass redundancies, 29 country reports written by one or more experienced employment lawyers from the respective country offer overviews of relevant national legislation and case law regarding timing, information and consultation, risks, and costs, as well as practical legal guidance."--Publisher.

The Solicitors' Journal

Awareness of the law is an essential part of any medical practice manager's role and is becoming even more important as patients and employees are becoming more litigation conscious. Every doctor in general practice must take note of the legal rights of different classes of people such as patients, employees, visitors to the surgery, and suppliers of goods and services to the practice, to ensure that these rights are not infringed in any way. Additionally the doctor must have a general knowledge of his/her own rights and how to seek redress when he/she is wronged. This handbook is designed to provide a practical guide to the law in easily understandable language and does not pretend to be a formal textbook on the law. It describes the main features of the law that are likely to impact a medical general practice, in a user-friendly well-illustrated fashion. Complex legal minutiae have been stripped away to help the non-lawyer gain an understanding of the law.

The Law and Practice Relating to the Constitution and Management of Assurance, Banking and Other Joint-stock Companies

The British National Bibliography

Employment Law in Practice equips the reader with a thorough grounding in the substantive areas of employment law which are most frequently heard in employment tribunals, including unfair dismissal, breach of contract, discrimination, equal pay and family friendly provisions. This new edition has been fully revised and updated with all major legislative and case law developments affecting the topics covered within the manual, in particular, consideration is given to the impact of new age discrimination provisions on current anti-discrimination in employment laws. Containing a dedicated chapter specifically focusing on the regulations and procedural aspects of employment tribunals, Employment Law in Practice fully equips the reader with knowledge of the workings of employment tribunals which will be essential for success in practice. Adopting a highly pragmatic approach aimed at preparing the reader for practice in employment tribunals, the manual contains a specialist section guiding the reader through the completion of forms, highlighting how to deal with interlocutory stages, how to use special procedures and accurately record settlements which will strengthen their success in practice. Designed to accompany the employment law option on the Bar Vocational Course, this manual is also appropriate for anyone who might require practical and accessible guidance on conducting cases in employment law tribunals.

Employment Law

Q&A Employment Law 2011-2012

Final Report

The Law of Termination of Employment, now in its sixth edition, is a well-established and authoritative analysis of the rules governing termination of employment. It considers the main causes of action available to employees whose employment is terminated, and presents the law and the relevant issues in a way that will be of real value to those practising in the field. The Law of Termination of Employment provides comprehensive coverage of the applicable statutory and common law regimes, as well as the major procedural considerations. It also deals with problems beyond termination of employment such as competition from ex-employees, and numerous examples of worked redundancy calculations illustrate how the law operates in practice. With over 500 pages of unrivalled guidance on the law of termination of employment, Professor Upex's definitive work is essential reading for all employment lawyers and human resources personnel who require a detailed knowledge of this complicated area of law. Substantially revised and updated, the sixth edition includes: Changes brought about by the Employment Relations Act 1999 and other recent legislation New categories of automatically unfair dismissal Introduction of the right of workers to be accompanied at a

grievance or disciplinary hearing, together with a right not to be dismissed for exercising that right Increases in the type of dismissal for which the remedy of interim relief is available Changes to the rules relating to compensation for unfair dismissal Removal of the time limit on the compensatory award in cases of dismissal in health and safety cases and dismissals for whistleblowing Important new cases decided in the European Court of Justice Allen v Amalgamated Construction Co Ltd, Francisco Hernandez Vidal SA v Gomez Perez and Oy Liikenen AB v Liskojorvi and Juntunen on the Acquired Rights Directive Major House of Lords decisions Carmichael v National Power plc on casual workers Murray v Foyle Meats Ltd on the meaning of redundancy Johnson v Unisys Ltd on injury to feelings in wrongful dismissal cases Important Court of Appeal decisions, including Secretary of State for Trade and Industry v Bottrill and Sellars Arenascene Ltd v Connolly on the circumstances in which directors or sole shareholders may be employees Montgomery v Johnson Underwood Ltd on agency workers ECM (Vehicle Delivery Service) Ltd v Cox and ADI (UK) Ltd v Willer in the Transfer of Undertakings Regulations Foley v Post Office on the test of fairness in unfair dismissal cases, following on from the EAT decision in Haddon v van den Bergh Foods Ltd Cerberus Software Ltd v Rowley and other cases involving PILON (pay in lieu of notice) clauses OTHER BOOKS OF INTEREST Disability Discrimination Claims: An Adviser's Handbook Disability Discrimination: Law and Practice

British Books in Print

Get Free Redundancy The Law And Practice Longman Practitioner Series

The essential work for employment practice is back with a brand new edition. Blackstone's Employment Law Practice 2011 is the indispensable resource for employment practitioners, providing all you need to advise clients confidently and to appear in tribunal. It draws together key legislation, procedural rules, Codes of Practice, and Practice Directions, as well as in-depth analysis of law and procedure in one convenient portable volume. Providing comprehensive coverage of practice and procedure in the employment tribunal, Employment Appeal Tribunal and Central Arbitration Committee, Blackstone's Employment Law Practice 2011 includes specialist coverage of issues that frequently arise at tribunal, such as calculation of costs, application of TUPE, and guidance on drafting of compromise agreements. Alongside the latest developments in law and procedure and guidance on the key areas of substantive law, the new edition also includes entirely rewritten chapters on equal pay and discrimination, including extensive coverage of the changes brought about by the Equality Act 2010. Other features include: - All the material you need when preparing for and during a case in tribunal or court in one convenient portable volume - Complete coverage of practice and procedure in the employment tribunal, Employment Appeal Tribunal, and Central Arbitration Committee, as well as in employment issues in the High Court and Court of Appeal - Eminent author team bring together consummate experience of every aspect of employment law and practice, ensuring unrivalled quality and clear, practical insight - Includes specialist coverage of issues that

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frequently arise at tribunal, such as calculation of costs, taxation, application of TUPE, and guidance on drafting of compromise agreements - Clear page design and wider range of flow charts and procedural checklists enable quick access to essential information - Updated annually, the 2010 edition has been extensively revised to contain full coverage of all recent developments - Wide range of flowcharts and procedural checklists provide immediate clarification of complex procedural issues - Quick reference guides to the book organized by procedure and by substantive law - Precedent agreements supporting cases from the tribunal to the civil courts - Information on practice and procedure in Scotland by Brian Napier QC - Appendices provide current and historical financial data

Redundancy

Addressing Rape Reform in Law and Practice

New Law Journal

The first comprehensive book on rape since Susan Brownmiller's *Against Our Will* and Susan Estrich's *Real Rape*, this volume probes every aspect of rape law and

the discrepancies between ideal law (on the books) and real law (in action). Susan Caringella canvasses the success and failure of reform in the United States, as well as Australia, Britain, Canada, and New Zealand, and assesses alternative perspectives on rape reform, making use of theoretical models, court cases and statistical data. She uniquely delineates a creative model for change while addressing the discretion that undermines efforts at change. This includes charging the accused and plea bargaining, confronting a lack of transparency and accountability in implementing law, and acquiring funding for such changes.

Redundancy: The Law and Practice

Established and reliable, Selwyn's Law of Employment continues to provide a complete reference guide for students of employment law. Norman Selwyn's practical approach to the subject has been maintained by Astra Emir, ensuring that the far-reaching and concise treatment encapsulates the developing issues in this fluid area of law. Case law from the UK and EU is included and both collective and individual employment law is considered to offer an inclusive representation of the subject. The straightforward written style and layout allows readers to identify legal principles and seminal cases quickly. Online resources Biannual updates on legal developments in employment law

Law Books Published

This journal of international banking journal for practitioners covers case law, new legislation and global developments in banking law and the banking regulatory system

Employment Law 2016

Aimed at HR Managers and Employment Law practitioners, this book provides readers with an overview of the law underpinning redundancy dismissals, as well as practical guidance on managing the redundancy process. It also gives practical assistance in meeting your organisation's aims of reducing the number of employees, whilst minimising the risk of a successful challenge. The appendices contain template documents for the practitioner to use and adapt. In short this book will give you tips and tactics to ensure successful outcomes. ABOUT THE AUTHOR Philip Hyland has been practising employment law since 1992 and since 2002 in his own boutique employment law firm PJH Law. He is well versed in the law and practice of managing redundancy situations, advising employers for over 25 years on all aspects of redundancy from large scale site closures through to discrete departmental re-organisations. He has appeared as representative at hundreds of Employment Tribunal hearings, a good proportion of which were on

claims related to redundancy including: unfair selection, discriminatory selection, redundancy payments and collective consultation. At least two of his redundancy cases have ended up as published precedents.

Blackstone's Employment Law Practice 2011

Pharmacy Law and Practice

Redundancy

Industrial Law

Routledge Q&As give you the ideal opportunity to practice and refine your exam technique, helping you to apply your knowledge most effectively in an exam situation. Each book contains approximately fifty essay and problem-based questions on topics commonly found on exam papers, complete with answer plans and fully worked model answers. Our authors have also highlighted common mistakes as well as offering you tips to achieve the very best marks. What's more,

Routledge Q&As are written by lecturers who are also examiners, giving you an exclusive insight into exactly what examiners are looking for in an answer.

TUPE

Jackson's classic text has been revised and updated for the times.

Current Law Index

After the revised Transfer of Undertakings (Protection of Employment) Regulations (TUPE) were introduced in April 2006, UK employers and their advisers have been grappling with the consequences for terms and conditions of employment, pensions provision, and insolvencies. Since the second edition of this book was published, the UK's courts have continued to see clarification of the position of TUPE in relation to insolvency. Further, there have been clarifications of what is meant by "service provision change." To that end, this third edition encapsulates these changes and many others caused by the latest UK case law developments. The book provides a guide to the TUPE Regulations 2006, contextualizing the existing TUPE protections. More readily, it considers the practical issues - consultation, pensions, what transfers and what does not, as well as how the vexed issue of fragmentation hinders clarity. This established text also examines the

impact of EU law on this area. Consequently, it remains an invaluable reference work for practitioners, human resource managers, policy makers, academics, and students.

A Guide to Redundancy Law

Employment Law in Practice provides full coverage of the substantive areas of employment law likely to be encountered by a lawyer in the early years of practice. Topics covered include unfair dismissal, breach of contract, discrimination, equal pay and family friendly provisions. This manual also employs sample cases to illustrate how to complete relevant forms, deal with interlocutory stages and use special procedures and record settlements to encourage students to develop and practise their legal skills in an employment law context.

The Practice Manager's Law Handbook

Redundancy: The Law and Practice explores redundancy law from a practical standpoint. Containing sections on redundancy payments, unfair dismissal, and collective redundancies, as well as a number of practical tools, the book is an invaluable resource for practitioners working in the area. Now in its third edition, the book has been fully revised and extended to accommodate the extensive

changes in legislation that have been implemented since the publication of the second edition in 2001. It considers the effect of the statutory disciplinary, dismissal and grievance procedures in redundancy dismissals following the Employment Act 2002, along with the impact of the Information and Consultation of Employees Regulations 2004, and the Employment Equality (Age) Regulations 2006. It analyzes the wealth of recent case law, particularly with reference to the changes to employer obligations arising from the decision in *UK Coal Mining Ltd v NUM & BACM* [2007] (EAT) and the new rules on collective consultation following *Junk v Kühnel* and *Susie Radin Ltd v GMB*. Including extensive appendices, charts, specimen letters and forms, *Redundancy: The Law and Practice* is an invaluable reference for any practitioner working in the area of employment law.

Employment Law in Practice

International Legal Books in Print, 1990-1991: Subjects

A best practice guide to terminating employment in light of the fair Work Act 2009. Terminating employment can be an emotional and legal minefield, for both the employer and the employee. This guide explains when and how an employer can justifiably terminate employment for a range of reasons, including poor

performance and redundancy.

Employee Relations Bibliography and Abstracts

Managing Termination of Employment

Redundancy Law in Europe

Management Today

Employment Law 4e is the most complete and accessible introduction to the subject, suitable for students from a variety of backgrounds including HRM and business management. The expert author team combine a wealth of knowledge in teaching, examining, and practising employment law to ensure the reader has a firm understanding of legal principles, in both an academic and professional context. Case exhibits in every chapter illustrate employment law in action, whilst activities test the reader's understanding of the law and its application in the real-world. Together, they enable students to effectively develop their knowledge of

current legislation and maximize their learning. In addition, a dedicated chapter on preparing and presenting a case gives the reader a unique opportunity to demonstrate their understanding using a fictional scenario, through which they can gain a greater insight into the challenges faced by those required to prepare and deliver a case before an employment tribunal. As a result, Employment Law 4e is an essential textbook for students seeking to develop their academic and professional skills, as well as foster their understanding of a subject that directly affects business managers and their employees. Online Resource Centre This book is supported by an integrated Online Resource Centre. For students: - Test your understanding and receive instant feedback with our range of multiple choice questions. - Source relevant and reliable further reading using our publications briefing resource. - Keep informed of changes to the law with our regular updates from the authors. For registered lecturers: - Access additional case studies and questions to support your teaching.

Industrial Relations

This textbook explains what pharmacy students and practicing pharmacists need to know about pharmacy and the law, including recent changes in the National Health Service. The book provides easy accessibility and concise, yet comprehensive information. There have been many changes in the NHS and in the law relating to pharmacy since the first edition was written. Therefore, the book

has been thoroughly revised, and the text re-organized.

Managing Human Resources

Employment Law in Practice

The fifth edition of Pharmacy Law and Practice provides a straightforward and useable guide for students, practitioners, academics and others interested in pharmacy law and practice in the United Kingdom. This multi-dimensional book includes discussions of socio-political influences on legal developments to provide greater insight to the reader. It clearly sets out the background to regulatory issues together with simple and practical statements of what a pharmacist has to do to obey the law. As in previous editions, this book discusses topics thematically rather than by statute. It is a unique and reader-friendly guide that boils down the complex or difficult language of the law, describes the reasons behind it, and illustrates the application to pharmacy practice. Thoroughly updated to reflect regulatory and legal developments in areas including employment law, online transactions and internet pharmacies, non-medical prescribing and more Takes an intuitive, problem-solving approach and discusses topics thematically rather than by statute to show how all of the larger pieces fit together The electronic version of

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this book contains valuable links to provide readers with the most current information in a rapidly changing subject area

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